

Modern Slavery and Human Trafficking Statement 2025



Modern slavery is a serious crime and a violation of fundamental human rights. It manifests in various forms, including slavery, forced labor and human trafficking, all of which involve the exploitation of individuals by depriving them of their liberty for personal or commercial gain.

This statement is made in accordance with Section 54 of the Modern Slavery Act 2015. It outlines the steps taken by LMVP Telemedicine Limited during the financial year ending 31st August 2025 to prevent modern slavery and human trafficking within its business operations and supply chains.

Our Business

LMVP Telemedicine is a network of leading international radiologists, providing top-tier expertise in medical imaging. We cover every aspect of diagnostic imaging reporting and offer a comprehensive range of clinician-led services designed to alleviate hospital backlogs and pressures, without ever compromising on quality.

At LMVP Telemedicine Limited, we are dedicated on improving our practices to prevent slavery and human trafficking.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that no form of modern slavery or human trafficking exists within our supply chains or any part of our business. LMVP Telemedicine's policies highlight our ethical approach and our commitment to working with organisations that share this vision and can demonstrate compliance.

To fulfill our obligation to report on the steps we take to keep all areas of our business and supply chains free from slavery, we regularly review our workplace policies and procedures to ensure they effectively identify and address modern slavery risks.

Due Diligence

All of our suppliers are required to follow our Code of Conduct, which includes the following principles:

- Complete adherence to all applicable laws
- Respect for workers' human rights
- No tolerance for any form of unacceptable treatment of employees
- Fair compensation, including ensuring the applicable national statutory minimum wage
- Respect for the personal dignity, privacy, and rights of every individual
- No forced labor or employment under duress

- Compliance with legal limits on working hours
- Strict prohibition of child labor

Risk Assessment

We are confident that we have in place systems to:

- identify and assess potential risk areas in our supply chains
- mitigate the risk of slavery and human trafficking occurring in our supply chains
- monitor potential risk areas in our supply chains
- Protect whistleblowers

Training

We provide mandatory training to our staff to ensure they have a strong understanding of the risks of modern slavery and human trafficking within our business and supply chains. Annual compliance training is mandatory for all our permanent colleagues as well as many of our contractors. Further advice is available from the Safeguarding Lead and our policies and procedures which are available to all workers through shared files.

Future Plans

We are committed to strengthening our transparency and accountability in line with the Modern Slavery Act 2015. We aim to reinforce our dedication to ethical practices, promote awareness, and encourage other businesses within our network to take similar steps in addressing modern slavery risks in their operations and supply chains.

Lorenzo Mannelli, Director of LMVP Telemedicine Limited

Date: 04th September 2025